Hispanas Organized for Political Equality® (HOPE) Policy & Advocacy Intiatitives



Hispanas Organized for Political Equality® (HOPE) is a nonprofit, nonpartisan organization committed to ensuring political and economic parity for Latinas through leadership, advocacy, and education to benefit all communities and the status of women. For the past 35 years, HOPE's innovative programming has served over 60,000 Latinas and touched the lives of several thousand more through our advocacy efforts.

About HOPE's Advocacy Efforts

HOPE is a dedicated champion for advancing Latina economic power and political influence through legislative advocacy and policy creation. By collaborating with coalition partners and Latina leaders, we have made a lasting impact on the lives of millions of Latinas across California and the nation.

Our work prioritizes policies that promote economic empowerment, increase affordability and access to higher education, enhance civic engagement, and ensure affordable healthcare—interconnected issues essential to the prosperity and well-being of Latinas everywhere.

We actively advance these priorities by:

- Shaping California State Policy to address the unique needs of Latinas.
- Engaging in the State Budget Process to ensure equitable investment in our communities.
- Building Strong Coalitions to amplify our collective voice and influence.

Our Issue Areas









HOPE's Advocacy in 2024



HOPE's advocacy in 2024 resulted in meaningful progress for Latinas, focusing on closing educational equity gaps, expanding access to healthcare, and promoting transparency in government. Through our efforts, we strongly several bills in the California State Legislative process, prioritizing five in our policy platform. While not all measures received the Governor's signature, we successfully advanced critical issues that will benefit our community and remain committed to advocacy in 2025. Through these efforts, HOPE continues to champion transformative change for the Latina community.

HOPE's 2024 Sponsored Legislation



SB 782 (Limón) Transparency in Gubernatorial Appointments

- Senator Monique Limón
- Requires annual demographic reporting for gubernatorial appointments, including race, ethnicity, gender, veteran status, and region, to enhance transparency and equity in state leadership.
- Status: Vetoed.



AB 1780 (Ting) Ending the Use of Legacy Admission Practices

- · Assemblymember Phil Ting
- Ends the use of legacy admission practices at private nonprofit colleges, banning preferential admissions for students with alumni or donor ties
- Status: Signed into law.

HOPE's 2024 Legislative Priorities

AB 359 (Holden) College and Career Access Pathways

- · Assemblymember Chris Holden
- Makes practical changes to College and Career Access Pathways (CCAP) by removing barriers for Local Education Agencies and Community Colleges, allowing multiple partnerships, simplifying the application process, and prioritizing course pathways to help students graduate with high school and college credit.
- · Status: Vetoed.



AB 3161 (Bonta) Equity in Health Care Act: Ensuring Safety and Accountability

- Assemblymember Mia Bonta
- Requires hospitals to provide the Department of Public Health with sociodemographic data
 when reporting adverse health outcomes, and mandates updates to safety plans to include
 anonymous reporting options and processes for addressing racism and discrimination.
- Status: Signed into law.



AB 2319 (Wilson, Weber) California Dignity in Pregnancy & Childbirth Act

- Assemblymember Lori Wilson and Assemblymember Akilah Wilson
- Aims to reduce the disproportionate maternal mortality rate of Black women and other
 pregnant persons of color by strengthening the California Dignity in Pregnancy and
 Childbirth Act (SB 464) to ensure successful implementation and address implicit bias in
 healthcare providers.
- Status: Signed into law.



HOPE Supported the Following Bills in 2024

AB 2041 (Bonta) Political Reform Act 1974: Candidate Security

- Assemblymember Mia Bonta
- Permits security costs to qualify as campaign expenses to protect the safety of candidates and their families.
- Status: Signed into law.

SB 1016 (Gonzalez) Latino and Indigenous Disparities Reduction Act

- Senator Lena Gonzalez
- Requires the California Department of Public Health (CDPH) and the Department of Social Services (DSS) to collect and break down anonymous demographic health data by ancestry or ethnic origin for specified Latino and Indigenous Peoples.
- Status: Signed into law.

AB 1891 (Weber) Community College Allied Health Programs

- · Assemblymember Akilah Weber
- Authorize community colleges to use multi-criteria screening (MCS) for all allied health programs. While current law allows MCS for nursing programs, this bill would extend the same flexibility to all allied healthcare programs, ensuring equity in admissions across limited-enrollment healthcare programs.
- Status: Signed into law.

AB 2074 (Alvarez, Muratsuchi) Statewide Implementation Plan for English Learner Roadmap Policy

- Assemblymember David Alvarez and Assemblymember Al Muratsuchi
- Directs the California Department of Education (CDE) to develop an implementation plan for the California English Learner Roadmap Policy (EL Roadmap). The bill also mandates the designation of specific staff at CDE to oversee the plan's delivery to all school districts and to serve as a resource for guidance and support.
- Status: Signed into law.

AB 2458 (Berman, Boerner) GAINS for Student Parents Act

- Assemblymember Marc Berman and Assemblymember Tasha Boerner
- Supports student parents in affording, enrolling in, and completing their higher education journey. Specifically, this bill ensures that student parents receive the financial aid they qualify for by factoring in childcare expenses and requires campuses to collect and report data to promote the success of student parents.
- Status: Signed into law.

AB 2057 (Berman) Associate Degree for Transfer

- Assemblymember Marc Berman
- Establishes a statewide goal to close persistent racial and ethnic equity gaps in transfer pathways, requires transparency for intersegmental collaboration, allows Associate Degree for Transfer (ADT) programs in identified high-unit STEM fields to include up to six additional units, and codifies other related processes.
- Status: Signed into law.

HOPE Supported the Following Bills in 2024 Continued

AB 1887 (Cervantes) Student Financial Aid Application Deadlines Extension

- Assemblymember Sabrina Cervantes
- Extends the financial aid deadline from April 2, 2024, to May 3, 2024, and designates the measure as urgent.
- Status: Signed into law.

AB 2071 (J. Carillo) Access and Equity for All English Learners

- Assemblymember Juan Carillo
- Aims to encourage local education agencies to enhance the implementation of the English Learner Roadmap policy while
 ensuring that parents and families of California's English learners are actively involved in supporting their children's journey
 to linguistic fluency and academic success.
- Status: Signed into law.

<u>AB 1947 (Rivas)</u> Professional Development for California State Preschool Programs (CSPP) Educators

- Assemblymember Robert Rivas
- Integrates professional development training for staff at California State Preschool Programs (CSPP) that enroll a certain percentage of dual language learners.
- Status: Vetoed.

SB 1391 (Rubio) Preparation and Retention Data for Teachers

- Senator Susan Rubio
- Mandates the Cradle-to-Career (C2C) dashboard to provide essential data on teacher grant programs and training pipelines to support the development of a more diverse and equitable teacher workforce in California.
- Status: Vetoed.

SB 1356 (Wahab) Judiciary Training on Gender Bias

- Assemblymember Marc Berman and Assemblymember Tasha Boerner
- Supports student parents in affording, enrolling in, and completing their higher education journey. Specifically, this bill ensures that student parents receive the financial aid they qualify for by factoring in childcare expenses and requires campuses to collect and report data to promote the success of student parents.
- Status: Signed into law.